

# Delmarva Raptors Code of Conduct and Financial Agreement

2024-2025

## FINANCIAL OBLIGATIONS

1. The Parent understands that their financial obligation and contract is with Delaware Rough Riders Hockey Club, Inc. dba Delmarva Raptors. Hereinafter the Club shall be referred to in these documents as the Delmarva Raptors.
2. The Parent understand that if the Player resigns or otherwise voluntarily terminates his/her participation for any reason after signing this agreement, the Player is not entitled to a refund of the Player Fee and must pay the entire remaining balance of the Player Fee before a Delmarva Raptors/Atlantic District Player Release Form will be issued.
3. The Parent agrees to be responsible for the financial commitment made in the Agreement (which includes the payment of the Registration Fee and a Player Fee), even in the event that Delmarva Raptors Player(s) playing privileges are suspended and/or terminated for any reason, including but not limited to disciplinary issues, etc.
4. The Parent agrees that the Registration fee is non-refundable. Once the Player is placed on a team that fee is credited to the Player Fee. If the Player declines his/her position on a team, after the date designated by the Delmarva Raptors, the Player will not be entitled to receive a refund.
5. The Parent shall be obligated to the Delmarva Raptors Player Fees established in the Delmarva Raptors' Payment Schedule for participation as a member of the Delmarva Raptors, with the understanding that if a payment is delinquent, the Player's playing and participation privileges with the Delmarva Raptors may be suspended until the delinquent amount is paid and/or an appropriate payment arrangement is made with the Delmarva Raptors Board of Directors.
6. The Parent understands that the Delmarva Raptors are entitled to assess a reasonable charge for any returned check or credit card charge.
7. The Parent understands that he/she is responsible for fines or costs assessed for damage to facilities, locker rooms, etc. used in conjunction with the Delmarva Raptors' practices, games or other team events that are caused by their Player.
8. The Parent understands that the Delmarva Raptors, as a member club, are required by the Atlantic District to report any player's outstanding financial obligation to the Atlantic District. The Parent and Player understands that if they owe a financial obligation to the Delmarva Raptors they shall be added to the Atlantic District's outstanding financial list and cannot be placed on the roster of any other Atlantic District team until the outstanding financial obligation is satisfied.
9. The Parent understands that if any potential player is on said outstanding financial obligation list, they are not permitted to register with the Delmarva Raptors until said obligation is resolved.

## WAIVER

In consideration of being allowed to participate in any way in the Delmarva Raptors related events and activities of the Delmarva Raptors, I the undersigned, acknowledge, appreciate, and agree that:

1. The risk of injury from the activities involved in this program is significant, including the potential for permanent paralysis and death, and while particular rules, equipment, and personal discipline may reduce this risk, the risk of serious injury does exist.
2. I knowingly and freely assume all such risks, both known and unknown, of my participation in Delmarva Raptors, even if arising from the negligence of the releases or others, and assume full responsibility for my participation.
3. I willingly agree to comply with the stated and customary terms for participation in Delmarva Raptors. If, however, I observe any unusual significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the nearest official immediately.
4. I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, hereby release, indemnify, and hold harmless Delmarva Raptors, their sponsoring agencies, sponsors, advertisers, and if applicable, owners and lessors of premises used to conduct the event, with respect to any and all injury, disability, death, or loss or damage to person or property whether

arising from the negligence of the releases or otherwise, to the fullest extent permitted by law.

5. In further consideration of allowing me to participate in the aforementioned activities, I hereby agree to submit to binding arbitration any and all claims which I believe I may have against the Delmarva Raptors arising from my activities with the organization. The arbitration shall be pursuant to the rules of the American Arbitration Association. The arbitrators shall apply the Federal Rules of Evidence to all proceedings. Arbitration shall be commenced within one (1) year from the date on which any alleged claim first arose. Further, the arbitration shall be held in the town where the Arena is located, unless otherwise mutually agreed to by all the parties. The submission to the American Arbitration Association shall be unlimited and the arbitration award may be enforced by any court of competent jurisdiction. I have read this release of liability and assumption of risk agreement, fully understand its terms, understand that I have given up substantial rights by signing it, and sign it freely and voluntarily without any inducement.

## **GENERAL CODE OF CONDUCT STANDARDS**

1. Sportsmanship - This is our most important code of conduct standard. Sportsmanship encompasses respect, friendship and the desire for fairness. Our players, coaches, and parents shall be taught that win or lose to be proud of themselves, their teammates and the organization. They shall be taught to win with humility and lose with dignity.
2. Respect - Treat all others as you would expect to be treated. The players should respect their coach, in turn; the coach should respect their players. The coach should treat their parents with respect and the parents should respect the coach and his decisions. The parents will also be expected to respect their own player as well as all other players on the ice. Finally, each player should respect their teammates. All members of The Delmarva Raptors should strive to conduct themselves in a manner of respect and dignity towards their opponents and officials.
3. Teamwork - All players and coaches will put the team above any one individual. All members of The Delmarva Raptors should remember that we win as a team and lose as a team and that together everyone achieves more.
4. Individual Growth - We will promote the development of confidence and self-esteem through the sport of ice hockey to better prepare players for future challenges.
5. Equal Opportunity - Every member of The Delmarva Raptors will be fairly evaluated and fairly considered in all aspects of involvement; board selections, coaches selections, and finally and most importantly player selections.
6. Each member, including coaches, players, volunteers and parents, of the organization will uphold The Delmarva Raptors Code of Conduct and the USA Hockey Code of Conduct at all times. Both Code of Conducts will be signed by all members prior to the start of the season and will be made available to all who request it. Failure to do so will prevent participation in the club.
7. If a member of The Delmarva Raptors violates the Code of Conduct, disciplinary action will be taken by The Delmarva Raptors Board of Directors. A hearing will be scheduled and penalties will be assessed in the form suspensions or removal from the organization. In all cases, an appeal process will be available to the member.
8. The Delmarva Raptors agree with and subscribe to all policies regarding sexual and physical abuse set forth by USA Hockey.
9. The Player and Parent agree that the Delmarva Raptors may utilize Player photographs, pictures and likenesses for promotional purposes.
10. The Parent and Player understand that the Player's name will be listed on the Delmarva Raptors' website on the roster section as was on the DVHL or other league website for said team.

## **BOARD OF DIRECTORS CODE OF CONDUCT STANDARDS**

1. Board of Directors code of conduct Standards will follow and be consistent with that of USA Hockey.
2. Support programs that train and educate players, coaches, parents, and volunteers.
3. Promote and publicize The Delmarva Raptors programs and seek out financial support when possible.
4. Communicate with parents through monthly board meetings as well as by being available to answer any questions and address any problems.
5. Work to provide programs that encompass fairness to the participants and promote fair play and

sportsmanship.

6. Recruit volunteers, including qualified and/or experienced coaches, who demonstrate qualities conducive to being role models to the youth in our sport.
7. Will maintain and safeguard all property of The Delmarva Raptors. This includes, but is not limited to all notes, records, documentation, physical property, electronic information, and promotional items. All items will be returned to the club upon vacation of a board position. At no time will any board member have personal ownership of The Delmarva Raptors property.
8. Protect member privacy by maintaining confidentiality on all personal matters which include but are not limited to financial matters, disciplinary issues, etc.

## **COACHES CODE OF CONDUCT STANDARDS**

1. Coaches Code of Conduct Standards will follow and be consistent with that of USA Hockey and the USA Hockey Coaching Ethics Code.
2. The Delmarva Raptors Coaches should always be a positive role model to our players, emphasizing respect for the game, the team, officials, and individuals.
3. The Delmarva Raptors coaches should display emotional maturity and be alert to the physical safety of the players.
4. The Delmarva Raptors coaches should remember that winning is a consideration, but not the only one, nor the most important one.
5. The Delmarva Raptors coaches should praise when it is deserved, treat all players and parents fairly, openly and honestly.
6. Learn to be an effective communicator, maintaining composure, not yelling at players or officials and have zero tolerance for the use of profanity themselves or by the players.
7. The Delmarva Raptors Coaches should adjust to personal needs and problems of players, be a good listener, give all players the opportunity to improve their skills, gain confidence and develop self-esteem and take the time to teach their players the basic skills of hockey.
8. Coaches should conduct themselves in a professional manner at all officially scheduled Delmarva Raptors functions.
9. Coaches will have a zero tolerance for the use of illegal drugs and alcohol by any player.
10. Coaches are never intoxicated or under the influence of illegal drugs in the presence of players at any officially scheduled Delmarva Raptors function.
11. The Delmarva Raptors coaches should organize practices that are fun and challenging for their players emphasizing development and constant improvement of basic skills and strong teamwork.
12. The Delmarva Raptors coaches should maintain an open line of communication with players, parents, and organization officials.
13. The Delmarva Raptors coaches should concern themselves with the overall development of their players.
14. A minimum of one coach must be in the locker room at all times when players from any team, regardless of age level, are present. If there are female players on the team, peewee and up, a female adult must be present in the locker room any time players are present.

## **PLAYER CODE OF CONDUCT STANDARDS**

1. Player Code of Conduct Standards will follow and be consistent with that of USA Hockey.
2. No swearing or abusive language on the bench, in the rink, or at any team function.
3. No lashing out at any official no matter what the call is. All players must understand and adhere that the coaching staff will handle all matters pertaining to officiating.
4. Anyone who receives a penalty will skate directly to the penalty box.
5. Fighting will not be tolerated either on or off the ice. Fighting will result in an appearance before a Discipline Committee.
6. Players will not be drinking, smoking, vaping, chewing tobacco or using illegal substances at any team function.
7. Player's will conduct themselves in a befitting manner at all facilities, to include the ice rink, team meeting rooms and facilities, hotels, restaurants, etc., during all team functions.
8. Any player who cannot abide by these rules and code of conduct standards will be subject to

disciplinary action.

9. No hazing of any kind will be tolerated on any team at any level within The Delmarva Raptors.
10. Threatening or committing any kind of physical or verbal attack will not be tolerated and will result in disciplinary action.
11. There is a zero tolerance for any type of bullying. Any type of bullying will result in disciplinary action.
12. Locker Room behavior by all members of The Delmarva Raptors is expected to be a positive, fun atmosphere. Anything less is subject to disciplinary action.
13. The Player agrees that he/she will attend all of the Delmarva Raptors's ice practices, games, off-ice training, instructional sessions and organized team meetings, except when prevented from doing so for educational or medical reasons, in which case, the player will request permission in advance to the head coach and manager (when reasonably possible to do so) to be absent. The club acknowledges that such permission will be granted for all reasonable requests.

## **PARENT CODE OF CONDUCT STANDARDS**

1. Parent Code of Conduct Standards will follow and be consistent with that of USA Hockey.
2. Display good sportsmanship, always respecting players, coaches, and officials.
3. Do not force your children to participate in sports, but support their desires to play their chosen sport. Children are involved in organized sports for their enjoyment. Make it fun.
4. Place the physical and emotional well-being of my child and the other children in The Delmarva Raptors ahead of my personal desire to win.
5. Encourage your child to play by the rules. Remember, children learn best by example, so applaud the good plays of both teams.
6. Do not embarrass your child by yelling at players, coaches, or officials. Show a positive attitude towards the game and all of its participants,
7. Emphasize skill development and practices and how they benefit your young athlete.
8. Support The Delmarva Raptors rules and regulations that will be set forth at the beginning of the season. This includes but is not limited to missed practices and games, profanity, on and off ice actions and suspensions of my child.
9. Know and study the rules of the game and support the officials on and off the ice. This approach will help in the development and support of the game. Any criticism of the officials only hurts the game.
10. Applaud a good effort in both victory and defeat and enforce the positive points of the game.
11. Recognize the importance of volunteer coaches. They are important to the development of your child and the sport. Communicate with them and support them.
12. Refrain from discussing game situations with coaches and executive club officials for 24 hours after all weekend games. Game situations include on-ice activities, locker room activities, game bench activities, and issues involving players, coaches, or officials. Should an issue arise that requires immediate attention, parent(s) are to discuss with the team manager.. Concerns/complaints about an issue involving parents do not constitute a game situation.
13. The Delmarva Raptors will follow the USA Hockey Social Media Policy, any parent complaints sent via email shall be sent to members of the Executive Board ONLY. The parent reporting a concern or complaint shall not address their email to any other individuals except those current executive board members. This includes other team parents. Violations of this policy shall be cause for investigation by the disciplinary committee.
14. If you enjoy the game, learn all you can about hockey and volunteer.

## **SPECTATOR CODE OF CONDUCT STANDARDS**

1. Spectator Code of Conduct Standards will follow and be consistent with that of USA Hockey.
2. Display good sportsmanship, always respecting players, coaches, and officials.
3. Act appropriately. Do not taunt or disturb other fans. Enjoy the game together.
4. Cheer good plays of all participants. No booing opponents.
5. Cheer in a positive manner and encourage fair play. Profanity and objectionable cheers or gestures are offensive and will not be tolerated.
6. Help provide a safe and fun environment. Throwing any items on the ice surface can cause injury to players and officials and will not be tolerated.
7. Do not lean over or pound on the glass. The glass surrounding the ice surface is part of the playing

area.

8. Support the referees and coaches by trusting their judgment and integrity.
9. Be responsible for your own safety. Be alert to prevent accidents from flying pucks and other avoidable situations.
10. Respect locker rooms and facilities as private areas for players, coaches, and officials.
11. Be supportive after the game-win, lose or draw. Recognize good effort, teamwork, and sportsmanship.
12. Threatening or committing any kind of physical or verbal attack will not be tolerated. If these rules are not followed you will be subject to immediate removal from the rink.

All parents, players and spectators will conduct themselves in an orderly, sportsmanlike and professional manner when attending Delmarva Raptors games and events following the specific code of conducts listed above.

If the Delmarva Raptors Board receives information in writing regarding that violation of the Code of Conduct they shall investigate said violation through the Disciplinary Committee. The Disciplinary Committee shall be chaired by the Commissioner, and assisted by the Vice President and Hockey Director, to review and apply any sanctions for any violations of the USA Hockey Code of Conduct, any violations of the Delmarva Raptors bylaws and/or Code of Conduct standards. The rulings of the committee can include a warning or suspension from Delmarva Raptors activities and in extreme cases expulsion from the Delmarva Raptors. The Disciplinary Committee shall write a written report of their findings and shall present said findings to the Board of Directors.

- After review of the written reports, the Board of Directors can recommend the following fines for as indicated below:
  - First Offense: \$150.00 and/or non-monetary discipline as determined by the Board of Directors
  - Second Offense: \$300.00 and/or non-monetary discipline as determined by the Board of Directors
  - Third Offense: \$600.00 and/or non-monetary discipline as determined by the Board of Directors plus probation and possible suspension of Delmarva Raptors privileges.

If a parent or guardian does not abide by the rulings and assigned discipline, the Delmarva Raptors will suspend the parent's or guardian's child from further participation until the parent or guardian abides. Any suspended party reinstated after a petition, involved in a third altercation will be suspended for the balance of the hockey season. Referees are authorized by USA Hockey to utilize Zero Tolerance standards when addressing spectators and issuing reports on the same.

I have read and understand the Delmarva Raptors Code of Conduct and pledge to follow the code and the policy regarding acceptable behavior. I will accept and support the sanctions imposed to foster a sportsmanlike atmosphere on behalf of myself, my family, my player and any spectators that are associated with my family.

I have read and agree to the FINANCIAL OBLIGATIONS, WAIVER, PLAYER PARTICIPATION AGREEMENT, RULES FOR PARENT/PLAYER/SPECTATOR CONDUCT, and PLAYER/PARENT CODE OF CONDUCT.

# Delmarva Raptors

## 2024-2025 Payment Schedule

<u>U6 Players</u>		<u>U8 Players</u>		
<u>Payment Date</u>	<u>Payment Amount</u>	<u>Payment Date</u>	<u>Payment Amount (if you attended evals)</u>	<u>Payment Amount (if you DID NOT attended evals)</u>
On or before May 1, 2024	\$108.33	On or before May 1, 2024	\$146	\$162.5
June 1, 2024	\$108.33	June 1, 2024	\$146	\$162.5
July 1, 2024	\$108.33	July 1, 2024	\$146	\$162.5
August 1, 2024	\$108.33	August 1, 2024	\$146	\$162.5
September 1, 2024	\$108.33	September 1, 2024	\$146	\$162.5
October 1, 2024	\$108.33	October 1, 2024	\$146	\$162.5

<u>U10 Players</u>			<u>U12-U18 Players</u>		
<u>Payment Date</u>	<u>Payment Amount (if you attended evals)</u>	<u>Payment Amount (if you DID NOT attended evals)</u>	<u>Payment Date</u>	<u>Payment Amount (if you attended evals)</u>	<u>Payment Amount (if you DID NOT attended evals)</u>
On or before May 1, 2024	\$ 316.66	\$333.33	On or before May 1, 2024	\$341.66	\$350
June 1, 2024	\$ 316.66	\$333.33	June 1, 2024	\$341.66	\$350
July 1, 2024	\$ 316.66	\$333.33	July 1, 2024	\$341.66	\$350
August 1, 2024	\$ 316.66	\$333.33	August 1, 2024	\$341.66	\$350
September 1, 2024	\$ 316.66	\$333.33	September 1, 2024	\$341.66	\$350
October 1, 2024	\$ 316.66	\$333.33	October 1, 2024	\$341.66	\$350